

Retro Advisory Committee (RAC) Meeting

Labor and Industries, Tumwater, WA

Meeting Minutes

12/14/2023

Virtual (Zoom)

Trade Association Representatives:

Lauren Gubbe, Associated General Contractors

Victoria Montrose, Washington Hospitality Association (*not in attendance*)

Tim Lundin, Archbright (*not in attendance*)

Maria McClain, Association of Washington Business

Rose Gundersen, Washington Retail Association

Individual Firm Representatives:

Tom Walrath, T.E. Walrath Trucking, Inc. (*not in attendance*)

John Cichosz, DJ's Electrical (*not in attendance*)

Labor and Industries:

Jessica Nau, Retrospective Rating Program Manager, *Committee Chair*

Court Reporter:

Andrea Clevenger, Capitol Pacific Reporting

Recorder:

Melissa Morales (*present*)

Guests:

Alicia Milani, Art Dalessandro, Ben Bower, Bill Vasek, Bobbie Hanna, Brad Williams, Chris Ristine, Collin Head, Curran Bower, Dan Beaty, Dan Plunkett, Debra Brown, Debra Hatzialexiou, Elizabeth LePley, Greg Kabacy, Herbert Atienza, Ian Payne, Ibis Meyers, Irina Razvina, Jeff Lutz, Jenn Kavanaugh, John Meier, Joshua Ligosky, Keith Bingham, Kelly Boykin, Kevin McDaniel, Kirsta Glenn, Leslie Qunell, Lisa Sullivan, Lisa Vose, Lori Gruber, Matt Tafoya, Megan Bjornberg, , Melissa Shannon, Mike Williams, Nancy Adams, Nicholas Kot, Nichole Runnels, Rachelle Bohler, Robert Mitchell, Rose Kohler, Ryan Moore, Sanjeev Batta, Sarah Crain, Scott DeHem, Sean Phillips, Sharla Case, Sheila Parker, Si Sarton, Susan Gehring, Tara Withrow, Tom Kwiecniak, Tricia Daniel, Tricia Gullion, Tyler Langford

Welcome and Introductions: Jessica Nau

The meeting began with a welcome message from Ms. Nau and introductions from each of the committee members present. Ms. Nau reviewed the agenda. Ms. Nau made a motion to approve the minutes. Minutes will be approved at next meeting because a quorum is not present.

Safety Topic: Tyler Langford

Mr. Langford talked through slide 5.

2024 RAC Meeting Poll: Tyler Langford

Mr. Langford discussed the options for 2024 RAC meeting schedule and provided a virtual poll via Zoom.

Legislative Updates: Brenda Heilman

Ms. Heilman talked through slides 7-8 regarding the department's workers' compensation agency request legislation (SHB 2127), which will increase the incentive amounts in the Stay at Work and Preferred Worker programs, as well as create a new basic skills training option for workers.

Overall Trends Affecting Retro Firms: Bill Vasek

Mr. Vasek talked through slides 10-55. **Ms. Gundersen asked** if the auto dealers and servicers (tires, repairs, etc) are included in the store category. **Ms. Nau responded** that she would double-check the answer and follow up with Ms. Gundersen post-meeting.

Mr. Ristine asked via Zoom chat which Retro industry would be included in the miscellaneous category. **Mr. Vasek responded** that there are a lot including outside sales and mentioned the website's search ability to look up the different industry categories. **Mr. Williams shared** a link of the market share analysis that shows the risk classes that are included in the industries being presented.

Ms. Gubbe asked via Zoom chat what percentage of premium is construction of the total premium pool in retro. **Ms. Nau responded** that she would note that as a follow-up.

Follow-Up from September RAC Meeting – PPD Trends: Joshua Ligosky

Mr. Ligosky presented slide number 57.

Operational Updates & Program Trends: Jessica Nau & Tyler Langford

Ms. Nau presented slides 60-68. **Ms. Gubbe requested** a slide with historical trends of Retro hours being reported in the context of the premiums and accounts. **Ms. Nau responded** that she will take that as a takeaway.

Mr. Langford presented slides 69-75. **Mr. Langford noted** the outstanding efforts of both Enrollment Coordinators (Dan Plunkett and Ryan Moore) during a time of being understaffed. **Via Zoom chat, Ms. Gubbe thanked** Mr. Plunkett and Mr. Moore for their efforts and teamwork, **Ms. McClain thanked** Retro and **Ms. Gunderson thanked** the enrollment team as well.

Ms. Nau presented slides 74-75.

RAC Workgroup Updates: Mike Williams & Rachelle Bohler

Mr. Williams presented slides 77-78.

Ms. Bohler presented slides 79-80.

Ms. Gubbe asked about slide 78 and said she would follow up with the workgroup. **Ms. Gubbe asked** that there be clarification on the goals of the workgroups to include dissimilar accounts as well as the mentioned similar accounts. **Ms. Nau agreed. Ms. Gubbe noted** that the group membership application

online is confusing due to the difference in enrollment requirements for each type of subaccount: similar vs dissimilar. **Ms. Nau agreed. Ms. Gubbe added** that WAC is displayed the same and there was no mandated enrollment of dissimilar groups until the department made the UBI change. **Ms. Nau agreed.**

Meeting adjourned.